



## Collaborative Leadership

### Keynote Speech and Full-day Workshop

#### Overview

Today, the landscape of leadership is changing forever.

Whereas older generations may have tolerated a command/control approach to leadership, the younger generations increasingly filling our workplaces will not. They require instead a collaborative approach, in which their voices are heard and their contributions valued—something employees of most generations have wanted all along and which has significant business benefits.



However, collaboration can be full of challenges.

Empowering participants to handle such challenges, this workshop explores the what, why, and how of collaborative leadership—giving participants the knowledge and tools to immediately work together more harmoniously, increase engagement, harness the strength of diversity, and create extraordinary results.

#### Session Content

This engaging, interactive workshop explores 11 principles of collaborative leadership, such as:

- Realizing your Ripple Effect
- Having Power With, Not Over
- Holding Points of View Gently
- Closing the Empathy Gap
- Communicating Collaboratively
- Developing a Growth Mindset

\* The keynote speech is lecture-only; the workshop includes job aides to help participants directly apply the principles to their personal and professional lives.

#### Learner Outcomes

When participants complete the workshop, they will be able to:

- Describe today's generational shift toward a collaborative model
- Define collaborative leadership and its significant business/financial benefits
- Cite real-life examples of collaborative leadership by some of the world's greatest leaders
- Explain 11 principles of collaborative leadership
- Apply numerous tips for immediately practicing collaborative leadership in their work

**For more information, please contact Ken Beller at [kbeller@nearbridge.com](mailto:kbeller@nearbridge.com) or 928-204-9232.**