



Technology & Diversity Half-day Workshop

Overview

Today, technology is changing at warp speed and permeating daily life in ways truly unprecedented. Such change presents both benefits and drawbacks for organizational culture, increasing inclusion for some employees, while decreasing it for others.

This session explores how technology is impacting diversity and inclusion in organizations today, how it might do so even more in the next 15 years, and specific ways to begin preparing for those impacts now.



Session Content

This half-day workshop reveals:

- How technology impacts a full 88% of personal diversity dimensions
- 6 emerging technology factors and their impacts on employee inclusion
- A new diversity dimension likely to be added due to technological change
- The new disability that may emerge in response to technological change
- Technology's biggest threat to inclusion

* Includes exercises to help participants identify specific, pro-active steps their organization can take now to begin preparing for future technological change.

Learner Outcomes

When participants complete the workshop, they will be able to:

- Prepare themselves and their organization for near- and long-term technological change
- Site specific impacts technology has on employees of various diversity dimensions
- Mitigate technology's biggest threat to inclusion in the workplace
- Identify pro-active ways to increase employee inclusion amid rapid technological change
- Apply 3 techniques for preventing technology from overrunning their lives

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